Our approach to sustainability continued

Our sustainability pillars

We group our sustainability commitments into four key pillars

Patients

Strategic objectives

Capitals

We are committed to promoting access to medicines by providing a reliable supply of high quality, affordable products across the geographies of our operations.

Material topics

Access to medicines (page 77)
Health security (page 77)
Patient safety (page 79)
Reliable supply of quality products (page 80)
Responsible advocacy and lobbying (page 79)
Responsible marketing (page 79)
Responsible product portfolio (page 78)

Our People

Strategic objective

Capital

We are committed to creating an inclusive, healthy and safe work environment, where everyone is treated fairly and with respect and is inspired to develop to their full potential.

Material topics

Diversity, equity and inclusion (page 84)
Employee health and safety (page 86)
Employee well-being (page 86)
Fair compensation (page 86)
Labour rights (page 83)
Workforce development (page 83)

Society

Strategic objectives

Capitals

We are committed to operating an ethical and responsible business underpinned by our shared values and governance structures. We uphold the dignity, fundamental freedoms and human rights of our employees, contractors and the communities in which we live and work, and others affected by our activities.

Material topics

Human rights (page 92)
Ethical business culture (page 90)
Compliance (page 90)
Corporate governance (page 90)
Transformation and economic inclusion (B-BBEE in South Africa) (page 94)
SED and investment in communities (page 92)
Economic value generated and distributed (page 95)
Fair taxation (page 96)
Responsible supply chain management (page 92)
Data privacy and information security (page 91)

Environment

Strategic objective

Capital

We are committed to practising responsible environmental stewardship, seeking to minimise any negative impact our operations have on the environment in compliance with applicable laws, regulations and other environmental management requirements.

Material topics

Climate change and greenhouse gas emissions (page 99)
Energy efficiency (page 100)
Water and effluent (page 100)
Waste (page 100)